

TITLE: See you 'Spoon': Social Relationships and Implicit Bias

PRESENTER: John Nwosu

DESCRIPTION: See you spoon! -- I mean 'soon'! -- How often do you send text messages like this? Sometimes our predictive text feature saves time; other times it gets in the way despite our best intentions. The predictive text feature tracks our habits to guess how we would respond in the future. Like a phone makes a guess on our next word, our brains make guesses about our next interaction.

There is a mutual relationship between our hardware, software, biases, and social environment. Like an unintended typo, we can cause unintended harm to the scholars we serve if we aren't aware of our biases. For better outcomes we must look at the interplay between social inequality and our biases and interactions. This will help us 'see' each other, prevent behavioral 'typos', and promote healing sooner and more often.

After this interactive session, participants will be able to 1.) explain the impact of implicit bias, 2.) discuss the relevance of social justice, and 3.) explore daily leadership strategies to protect ourselves by upgrading our social systems.